



Relationships  **Resilience**  **Respect**

ANNUAL REPORT 2021-22



The Manitoba Council for International Cooperation (MCIC) is a coalition of over forty organizations involved in international development. MCIC supports, connects, and amplifies the work of its members and partners, while directly engaging and collaborating with Manitobans for global sustainability. MCIC is responsible for distributing government funds designated for international development and humanitarian projects.

OUR VISION:

A JUST WORLD

OUR MISSION:

The Manitoba Council for International Cooperation supports, connects and amplifies the work of our members and partners. We directly engage and collaborate with Manitobans for global sustainability.

FINANCIAL CONTRIBUTORS



Employment and Social
Development Canada – Canada
Summer Jobs

MCIC MEMBERS

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UNICEF Canada: Proper latrines allow girls to stay in school thanks to UNICEF's Undaunted project in Ghana.

STAFF

Janice Hamilton
Executive Director

Carrie Osabutey
Director of Finance,
until September 2021

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Director of Finance

Karen Stuart
Interim Finance Coordinator

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Director of Engagement and
Learning, until February 2022

Abdal Qeshta
International Program Coordinator

Tyler Andrade
Communications Specialist,
until August 2021

Ben Dearing
Communications Specialist,
since August 2021

Lauren Roberts
Digital Media Specialist,
since August 2021

Grace Van Mil
Public Engagement Specialist,
on parental leave since October 2021

Oluchi Gloria Ogbu
Public Engagement Specialist,
since October 2021

Anna Kroeker
Public Engagement Specialist,
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since August 2021

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Program Assistant,
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FUND FOR INNOVATION AND TRANSFORMATION:

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Director of Innovation

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January 2022. Program
Officer, Environment since
January 2022

Katelyn Roney
Program Assistant, since
February 2022

Beata Alonzo
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leave since February 2022

Rebecca Chin
Program Officer, Technical
and Innovation

Maggie Zeng
Program Officer, Gender

Deo Imaniragwa
Program Officer, Monitoring,
Evaluation and Learning

Joëlle Saltel
Communications Specialist,
until October 2021

Allison Langridge
Communications Specialist,
since January 2022

Gabrielle Willms
Program Officer, Capacity
Development and
Mentoring until December
2021

Leah Wilson
Communications Officer,
Canada Summer Jobs

Cover Photo: Teresa de Jesús Palacios is a Nicaraguan producer who benefited from a coffee pre-dryer to improve post-harvest processes through a grant awarded by MEDA's Technolinks+ project to the Soppexcca union of cooperatives.

A MESSAGE FROM

MCIC PRESIDENT AND EXECUTIVE DIRECTOR

This has been a year of building and maintaining respectful relationships and witnessing resilience.

MCIC continues to have a good relationship with the Government of Manitoba. In January we were able to have an in person meeting with Premier Heather Stefanson and Hon. Wayne Ewasko, Minister of Education and Early Childhood Learning. We saw a \$50K increase for our members' international projects in the 2022 provincial budget, bringing the MGMGP to \$1.25M for 2022-23. At the end of March 2022, we received an additional \$150K for our members to respond to the devastation caused by the war in Ukraine. Our relationship with the Manitoba Education and Early Childhood Learning continues, and this year Janice Hamilton was a member of the Manitoba Education and Curriculum Advisory Panel, which met monthly to worked on a Framework for Learning and Global Competencies.

Global Affairs Canada is another key relationship of MCIC. We completed our third year of our Inspiring Action for Global Citizenship (INSPIRE) and prepared a three year cost-extension for this program, which we hope to finalize in the next fiscal year. We are very proud of the accomplishments of the Fund for Innovation and Transformation (FIT), within three years of publicly launching the program, we have signed contracts and provided funding to 54 Small and Medium-sized Organizations (SMOs) from across Canada through 5 intakes each involving a concept note and proposal. It is exciting to hear about the innovative solutions that are being tested with the local partners that are advancing gender equality, whether it is empowering persons with albinism in Sierra Leone or providing remote ultrasound for antenatal access in Ethiopia. It is an honour to witness this work in Canada and the Global South.

MCIC was pleased to host a virtual round table with Minister Gould, then Minister of International Development and our members in August 2021.

Another important relationship we foster is with the Inter-Council Network of Provincial and Regional Councils (ICN). MCIC manages the FIT program on behalf of the ICN and the Alberta Council for Global Cooperation manages the SPUR Change program. This year the ICN has been rethinking public engagement approaches through a decolonial, anti-racist and feminist lens.

MCIC is proud to be a member of Cooperation Canada, and having Janice serve on their board.

Our relationship with our members is what makes MCIC special. This year we welcomed four additional members – Accountable Development Works and CARE Canada returned as members, and Opportunities International Canada, as a regular member and The Excel Empowerment Centre as an affiliate member.

We want to thank and acknowledge the many volunteers that assist MCIC in doing our work. We especially want to recognize our project review committees that review all our members' project proposals and make recommendations to the Board.

MCIC is fortunate to have a very engaged Board of Directors, and we appreciate the time they commit to the Board and Committee work. Geoff Ripat, has served six years as Board member and will be leaving the Board but continuing to serve on the Overseas Projects Committee.

We also want to give special thanks to the MCIC staff who carry out MCIC's work on a daily basis. We continue to build a great team. We have had lots of changes with our team this year, some have left us for other opportunities, and some have been on parental leave. Thankfully we have a very resilient team. This year the team worked remotely and when it was safe, some returned to work at the office.

This has been another busy and exciting year for MCIC, as we continue to work for a just world.



Gary Senft (*President*) and **Janice Hamilton** (*Executive Director*) from MCIC's ribbon cutting for an accessible all gender washroom.

BUILDING RELATIONSHIPS WITH MANITOBANS & BEYOND



OVERVIEW

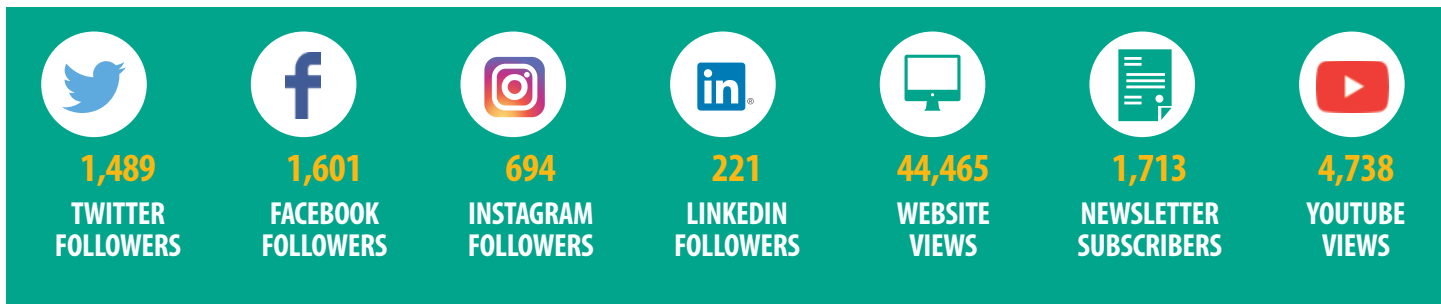
This year the Inspiring Action for Global Citizenship (INSPIRE) program saw a new staff team take the reins and continue the program’s mission to connect with Manitobans. The team took on new projects such as the 16 Days of Activism Against Gender-based Violence videos, and revamped resources such as our Holiday Gift Guides. MCIC returned to hosting in-person events this year, while continuing to provide online opportunities for Manitobans to connect with speakers from Guatemala, Tanzania, Malawi and beyond.

LOCAL BREWS + GLOBAL VIEWS

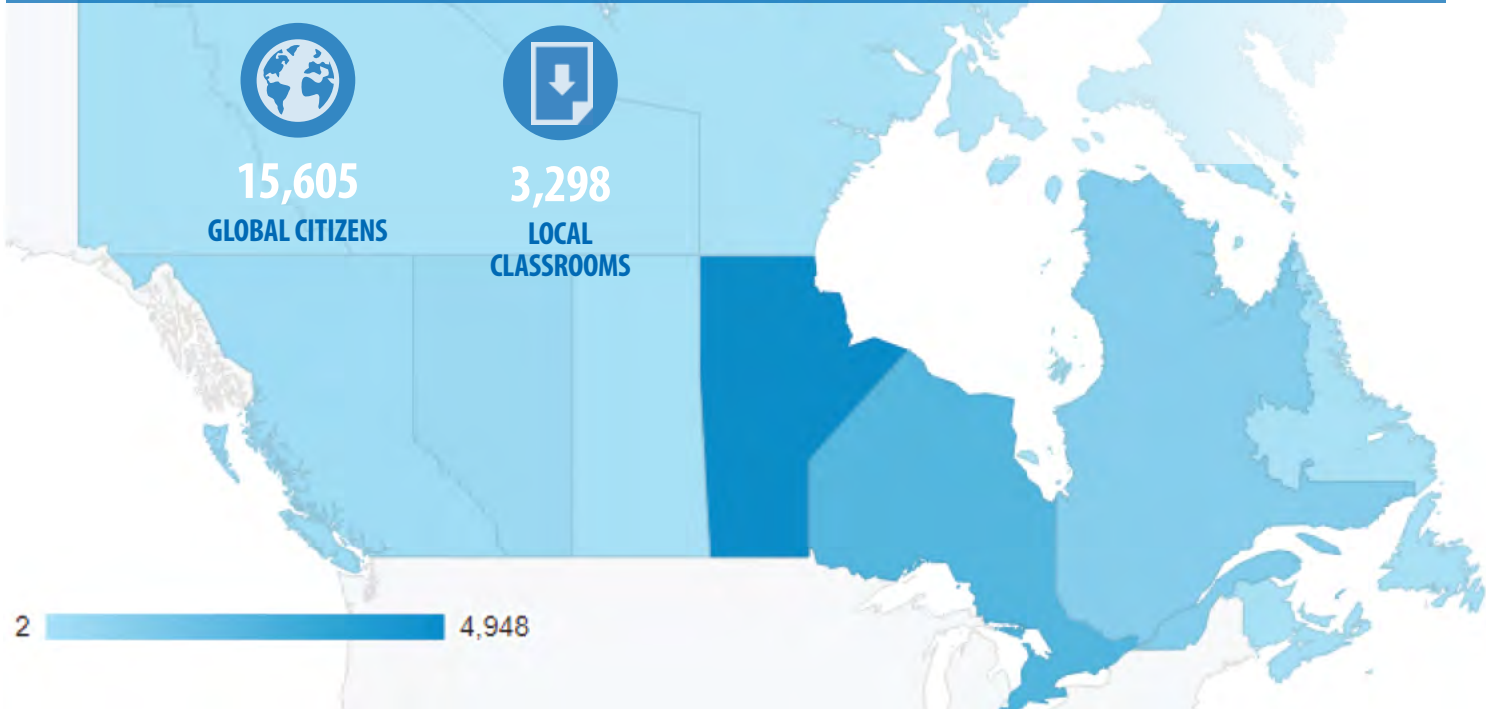
Our Local Brew + Global Views are evening events featuring MCIC members and their partners. This series is an opportunity to highlight a project MCIC has funded. This year we held 3 virtual sessions.

Development and Peace spoke on peacebuilding in Myanmar. Save the Children Canada presented on Sexual and Reproductive Health and Rights (SRHR) program in Nigeria. ADRA Canada shared their albinism advocacy work in Tanzania on Early Skin Cancer Awareness, Prevention and Engagement (ESCAPE) project.





CANADA (ENGAGEMENT BY PROVINCE)



RESPECT FOR EDUCATORS AND YOUTH



"Such great opportunities! I don't know anywhere else that does this. Thank you so much for doing all this."

Kaitlin Link, teacher at Murdoch MacKay School

Three new resources were developed and made available for educators. "Starting the SDGs" is a downloadable lesson package for an easy way for teachers to introduce the SDGs to their classroom. "Fast Fashion – Learning the Life Cycle" was designed to teach high school students about the negative impact of the mainstream fashion industry, consumerism, and sustainability. "Iqbal's Ingenious Idea" targets early year students, exploring sustainable inventions.

\$20 BILL REDESIGN CHALLENGE

A **Call to Classrooms** challenge was developed to enhance outreach to youth and educators to teach the Sustainable Development Goals in an accessible, creative way. Teachers were supported with a resource package of 3 newly developed and downloadable lesson plans. Students redesigned the \$20 Canadian Bill inspired by an SDG, accompanied by a write up of their designs.

MCIC received over 70 entries across multiple school divisions. Winning designs were showcased across Manitoba and celebrated during International Development week. MCIC was able to interview and video winning recipients – an exciting opportunity to connect with our community in person. The 3-lesson resource package has been re-developed to become a "Starting the SDGs" downloadable file, a timeless resource for teachers to reference at any time in the future.

"Our banknotes represent our vibrant prosperous Canada, the diversity of our society, our culture and our achievements. Above all, they promote our values and represent the future we are pursuing."

Looking at the designs submitted by South Pointe School students for the International Development Week, I can tell that the future is bright. What I see is respect for our environment, believing in equality and inclusion, and reiterating the importance of education.

*You make me proud to be a Canadian.
You make me confident of a promising tomorrow."
Councillor Janice Lukes – Waverly West Ward, Winnipeg*

TAKE ACTION AWARDS – STUDENTS

Each year, MCIC recognizes young, global citizens in our province with an award. The **Outstanding Take Action Project Award** is given to students in the grade 12 Global Issues: Citizenship & Sustainability (40s) course, who have undertaken exceptional Take Action Projects. For their project, each student plans and implements a community-based project, responding to a variety of issues as global citizens in their schools and communities.

1. Zia Dacara, a student from St. James Collegiate, created a poster to help educate others about anti-racism, sharing it on social media.

2. Altea Manzano, a student from St. James Collegiate, worked on a project to explain misunderstandings about feminism and intersectionality.

3. Angelynne Custodio, a student from St. James Collegiate, worked on a project to help others understand racism and fetishization of Asian women in the world.

4. Kalkidan Mulugeta, a student from Maples MET School, raised global issues on a faith-based music blog and social media.

5. Manpinder Dhillon, a student from Maples MET School, tackled poverty reduction in Canada, sharing information through a website.






6. Hailey Roberts, a student from St. James Collegiate, created a poster and project to educate others about the impact of cleft lip and palate health issues.

7. Julia Lucier, a student from St. James Collegiate shared attention to the issues of human trafficking, and how that affects Missing & Murdered Indigenous Women, Girls and Two-Spirited people through displaying a poster at their school.



YEAR OVERVIEW

Connecting and working with Manitoba educators and youth remains an integral part of our work throughout the year! Creating new resources to help teachers bring the Sustainable Development Goals into their classrooms, publishing our monthly Global Classroom e-newsletters and collaborating with classrooms both in person and virtually for events and workshops are just some of the highlights. We strive to provide current and updated resources, easily accessible information and consistent support to anyone looking to implement the global goals to youth and educators in their community.

 21 VIRTUAL WORKSHOPS	 684 EDUCATOR NEWSLETTER SUBSCRIBERS
 677 PARTICIPANTS	 60 PROFESSIONAL DEVELOPMENT EDUCATORS
 8 SCHOOL DIVISIONS	



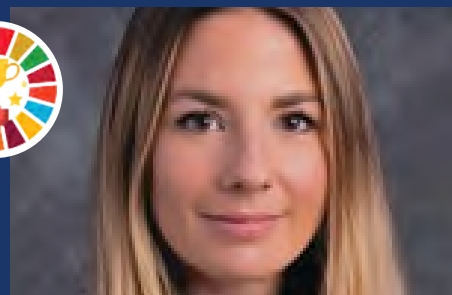
GLOBAL CITIZENSHIP AWARDS – EDUCATORS

Each year we recognize Manitoba teachers and administrators who are leaders in promoting global citizenship in their classrooms, schools and communities.



Darren Cable
 Work Education Coordinator,
 Frontier School Division

Darren has worked to ensure students from across Northern Manitoba receive opportunities to learn about global issues through student leadership conferences and MCIC workshops. He also ensures regular training and support for educators from across the North. Darren is a leader in his district, and many students and educators have had access to resources and learning opportunities about global issues directly because of his work.



Jenna Forslund
 Teacher, Elmwood High School,
 Winnipeg School Division



Jenna has worked with her students to teach sustainability and integrate the SDGs into the curriculum using project-based learning and action projects. She has excelled in engaging students in social justice issues and environmental impact. Jenna is a true leader in integrating the SDGs into STEM programming.

INTERNATIONAL DEVELOPMENT WEEK

GO FOR THE GOALS



International Development Week (IDW) is a highlight of any year at MCIC, and 2022 was no exception. We celebrated Canada's role in the world with a flurry of February events – Kicking off IDW, engaging with our members, launching our Book Lists for Global Citizens, and giving away great prizes.

-  **70**
SUBMISSIONS
-  **7**
WINNERS
-  **3**
SCHOOLS
-  **1**
VIDEO FEATURE
-  **4**
PIZZA PARTIES

No matter where YOU are in the world,
 → join us virtually for ←
MCIC'S IDW2022 KICKOFF EVENT!



Let's all work together to
#GoForTheGoals!

In partnership with


→ **TUESDAY FEBRUARY 8th at 12:00PM CST** ←

INTERNATIONAL DEVELOPMENT WEEK KICKOFF EVENT

We launched IDW 2022 in Manitoba at our February 8 Kickoff Event, joined on Zoom by a virtual crowd of 57 that included members, elected officials, and everyday Manitobans engaged in the global community. Attendees heard from the Hon. Heather Stefanson, Manitoba's first woman Premier. Hon. Wayne Ewasko, Manitoba's Minister of Education and Early Childhood Learning and Stuart Savage, Director General for Engaging Canadians at Global Affairs Canada. Three clever winners took home Fair Trade prizes after a competitive round of MCIC trivia, and the winners of our Call to Classrooms Challenge to redesign the \$20 bill were recognized for their creativity.

"I'm so glad I tuned in. Love the access that these on-line webinars make possible. Keep it up - and thank you."
 IDW Participant

STUDENTS REDESIGN THE \$20 BILL!



Call to Classrooms - one of the winning designs at South Pointe Grade 8

REFLECTIONS ON RESILIENCE EVENT

MCIC hosted "Reflections on Resilience," a virtual IDW discussion with two members- Canadian Physicians for Aid and Relief (CPAR) and Canadian Lutheran World Relief (CLWR). The conversation highlighted lessons learned from projects during the COVID-19 pandemic in Uganda and Malawi and how individuals and organizations overcame obstacles and continued to make an impact despite the challenges.

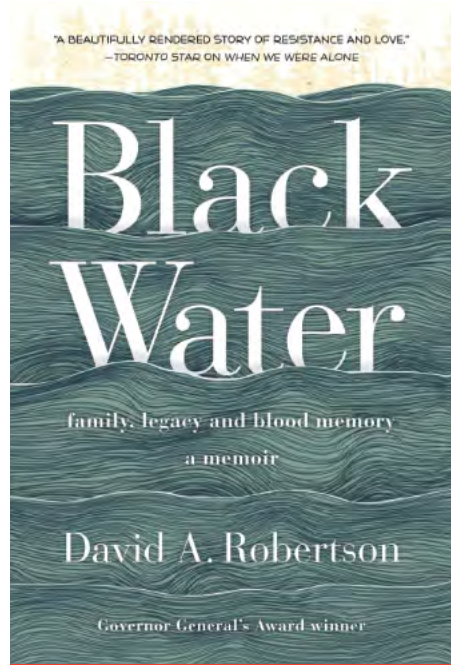
BOOK LISTS & CONTEST OVERVIEW

MCIC's Book Lists for Global Readers and Students were revamped for IDW 2022 and I Love to Read month, featuring new titles like Omar El-Akkad's 2021 novel *What Strange Paradise*, and contemporary classics including Deborah Ellis' 2000 children's novel *The Breadwinner*.

We shared these book lists with every public and school library in Manitoba, over 900 in total!

Manitobans shared our Book Lists by telling us their favourite global reads, tagging their friends, and sharing our Instagram contest. Out of 76 entries, 3 winners took home McNally Robinson gift cards. Libraries shared photos of their displays for a chance to win a new book for their library.

5,558
DIRECT ENGAGEMENT
47,696
INDIRECT ENGAGEMENT



AUTHOR EVENT, *BLACK WATER* WITH DAVID ROBERTSON

Black Water: Family, Legacy, and Blood Memory by David A. Robertson was featured on our 2022 reading list. This powerful memoir tells a story of intergenerational trauma and healing. We were thrilled to host a virtual event featuring David to discuss the inspiration behind the memoir. We welcomed attendees from across Canada and the United States. David read heartfelt excerpts from the memoir and guests were able to ask David questions about his writing process and experiences.

"A wonderful presentation that helped me grasp the connection between David & his work."

Event Participant

COMMITTED TO SUSTAINABILITY

TOILETS: DIGNITY & HARM REDUCTION

JOIN ONLINE

A Conversation with **Wins Bridgman**,
director of BridgmanCollaborative

THURSDAY NOVEMBER 18
7PM-8PM

POP-UP WINNIPEG PUBLIC TOILET

WORLD TOILET DAY IS RECOGNIZED ON NOVEMBER 19

WORLD WATER DAY

In honor of World Water Day, MCIC screened a documentary at the Park Theatre in Winnipeg called *There's Something in the Water*. The film is included on our annual documentary list and focuses on the topics of water pollution and environmental racism. We spoke about the film and the global impacts of issues around water and sanitation on CTV Morning Live

SUSTAINABLE GIFT GUIDE

MCIC launched a holiday gift guide titled *A Sustainable Season: Manitoba Gifts for Global Harmony* featuring Manitoba businesses who offer sustainable products and services. Fair Trade products, zero waste gifts, and Manitoba experiences were featured from businesses in Winnipeg, Brandon, Steinbach, Churchill, Niverville, Ste. Genevieve, and more. The gift guide was showcased on CTV news and Economic Development Winnipeg.

MCIC continued to engage Manitobans on global sustainability through a variety of learning resources, social media campaigns, and a mix of virtual and in-person events. Some highlights include a fireside chat with Travel Manitoba on sustainable tourism in Manitoba, and a discussion with Winnipeg architect, Wins Bridgman, on how accessible public toilets can lead to harm reduction and socially inclusive communities.

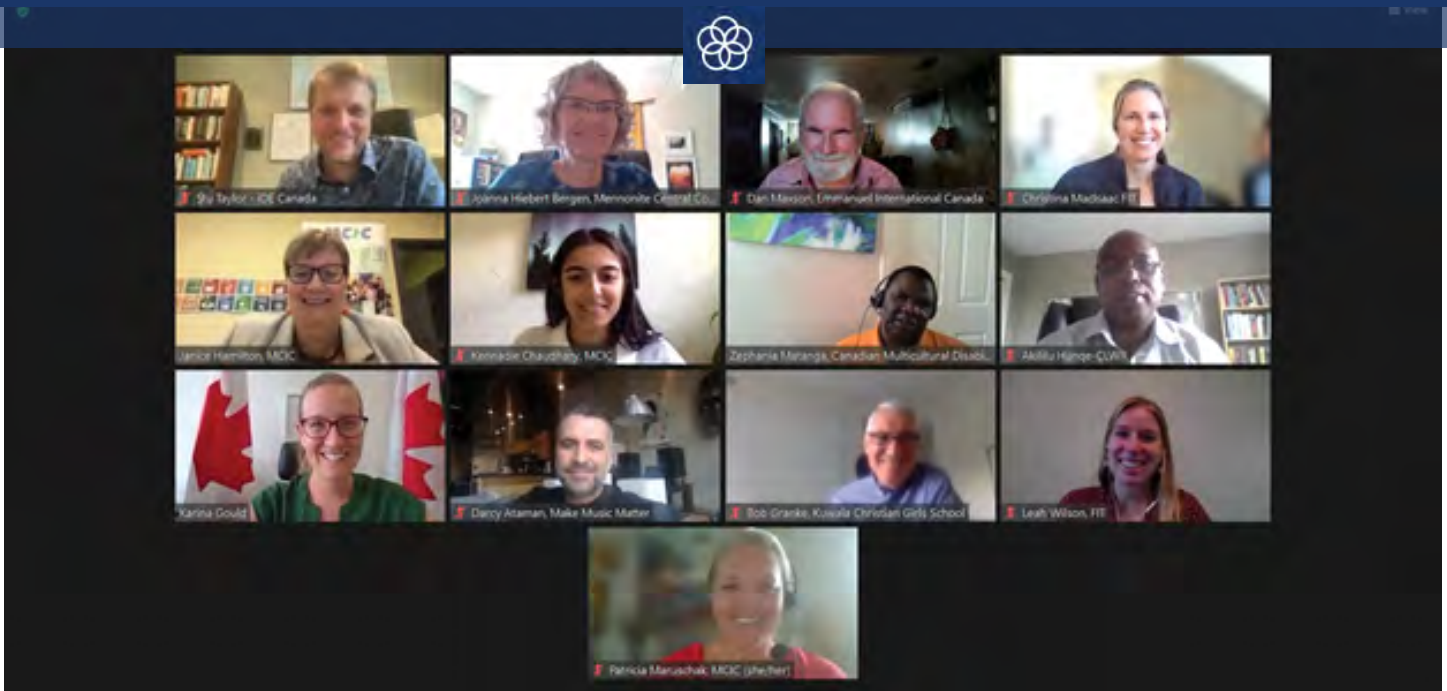


20	133	13	172
FAIR TRADE EVENTS	TOTAL REACHED	SUSTAINABILITY EVENTS	TOTAL REACHED
MCIC ATTENDED 6 SUSTAINABILITY EVENTS WHICH REACHED 112			

FAIR TRADE WORKPLACE

MCIC entered its sixth year as a proud Fair Trade workplace. We engaged 130 post-secondary students through events and presentations at University of Manitoba and University of Winnipeg. We continued our involvement with the Fair Trade Winnipeg committee, helping Winnipeg thrive as a Canadian leader in total number of Fair Trade designated institutions. MCIC also proudly promoted the launch of the Fair Trade handbook featuring several Manitoba authors.

RESILIENCE OF OUR MEMBERS AND PARTNERS



ROUNDTABLE WITH MINISTER GOULD

MCIC was pleased to host a virtual round table with the Hon. Karina Gould, then Minister of International Development and our members in August 2021. This was an opportunity for the Minister to hear directly from Manitobans about the work they are doing with their partners. There was a great exchange between the participants and the Minister.

CAPACITY BUILDING

MCIC offers regular training opportunities for members and partners and shares other learning resources throughout the year. This year we were very intentional in including presenters from the Global South in our sessions. Many of opportunities focused on gender equality, innovation and other SDGs.

We offered webinars on how to apply to the Community Solidarity Fund and Development Fund. In December we had a session on Gender to assist members who were planning to apply to the Theme Fund. In October we invited the Safeguarding Support Hub to present on Community Based Complaints Mechanism and in March, we had a workshop on the ethical use of images in development with presenters from ADRA and SERnina by REALgirl, Guatemala.

“Was sensitized to how story is told through images-whose story it is and how to be more respectful of the subject.” Participant

LUNCH AND LEARN SERIES

Our Lunch and Learn series are daytime events where members discuss the successes and challenges of their projects. Sometimes we connect this series to international days, such as our panel conversation on International Women’s Day on March 8, 2022, with Winnipeg students, teachers, and community leaders from the Global South who discussed menstruation challenges and their activism to promote menstrual equality and wellbeing.

In December we organized a Lunch and Learn session on Afghanistan with Canadian Women for Women in Afghanistan, Development and Peace, and Presbyterian World Service & Development. In February we held an information session on CSW66 – The UN Commission on the Status of Women conference so people could learn how to get the most of the online conference.

MCIC teamed up with the Fund for Innovation and Transformation and had a session on Innovation on the Road to Equality in September.

MANITOBA GOVERNMENT MATCHING GRANT PROGRAM

The Manitoba Government Matching Grant Program (MGMGP) was established in 1975 by the Government of Manitoba to provide funding for international development projects delivered by Manitoba organizations and their overseas partners. Grants are awarded to successful applications through a peer-review process, carried out by committees made up of MCIC member organization representatives.

In 2021-22, MCIC distributed a total of \$1,200,000 to **51 projects** in **26 countries** through the MGMGP.

SUSTAINABLE DEVELOPMENT GOALS

Projects funded through the Development, Theme, and Community Solidarity funds, ranked the top four Sustainable Development Goals (SDGs) their respective project supported.

Among 47 projects, **SDG 5: Gender Equality**, **SDG 1: No Poverty**, **SDG 2: Zero Hunger**, **SDG 3: Good Health**, and **SDG 8: Decent Work and Economic Growth**, were indicated most frequently.



DEVELOPMENT FUND

MCIC defines development as a long-term process that promotes community involvement in designing strategies to correct and improve chronic and structural problems in all areas of individual and community life. The majority of MGMGP funds are used for this purpose. MCIC development projects reflect our Development Principles.



THEME FUND

The Theme Fund encourages MCIC member organizations to take a broader view of development projects by responding to current issues of international concern, reflected in a bi-annual theme. The 2021-22 theme is **Gender Equality and the Empowerment of Women, Girls, and Gender-Nonconforming People**.



RELIEF & REHABILITATION FUND

The Relief & Rehabilitation Fund bridges the gap between the effects of a disaster and the continuation of long-term development. Projects in this category are often part of large international relief efforts, in which case MCIC directs funding to specific components as part of the wider effort. This helps ensure direct impact and visibility of the support provided by Manitobans.



COMMUNITY SOLIDARITY FUND

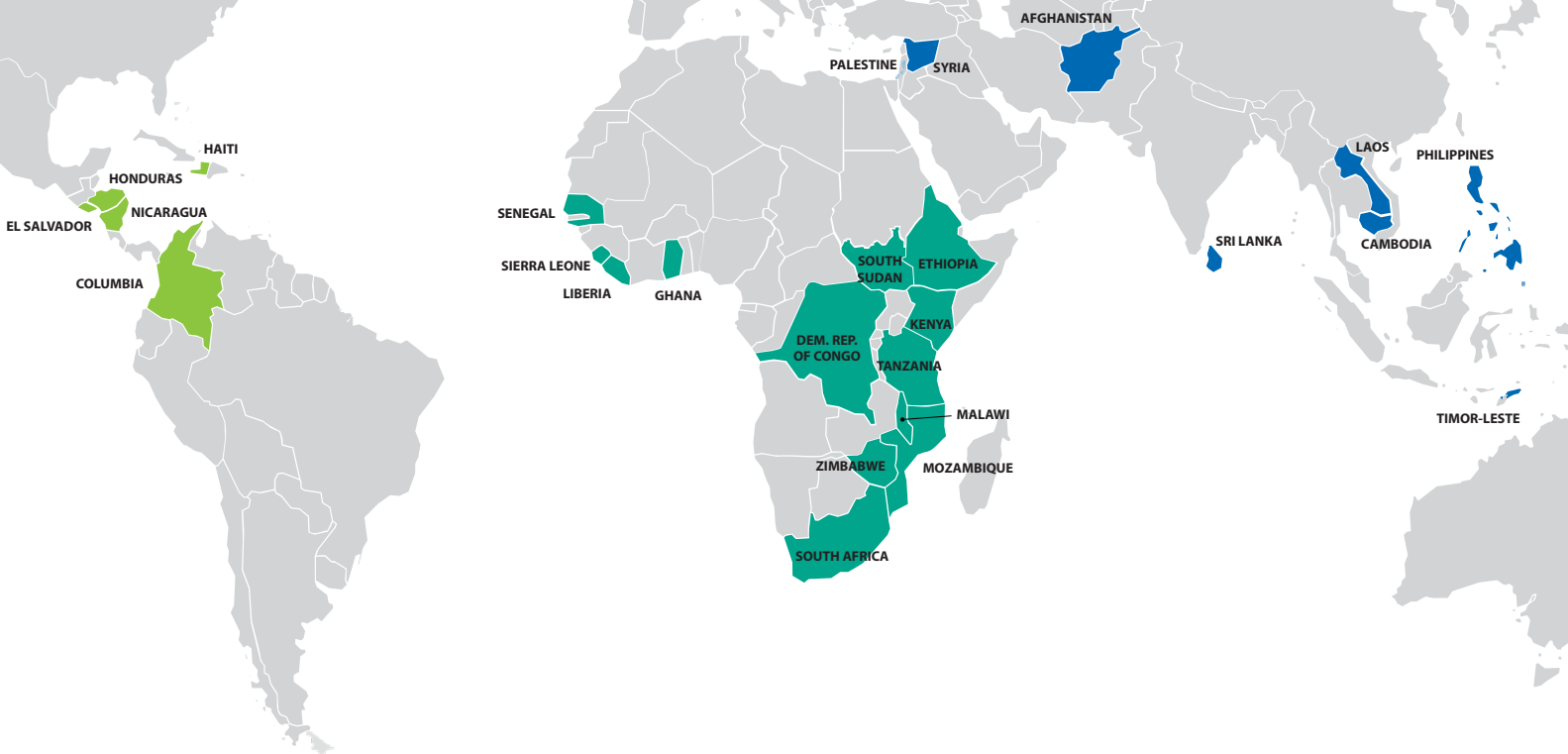
The Community Solidarity Fund offers funding to Manitoba community-based charitable groups involved in international development projects. The fund is available to non-members and affiliate members of MCIC.



Total number of direct participants is **389,391**

Total number of indirect beneficiaries is **2,678,292**

PROJECT COUNTRIES



PROJECTS BY REGION



AFRICA	\$542,629	 45%
ASIA:	\$313,029	 26%
THE AMERICAS	\$301,943	 25%
MIDDLE EAST	\$42,399	 4%
TOTAL:	\$1,200,000	 100%

TOTAL NUMBER OF COUNTRIES:



PROJECTS BY FUNDING TYPE



DEVELOPMENT FUND:	\$879,356	 73%
THEME FUND:	\$193,829	 16%
RELIEF & REHABILITATION FUND:	\$94,815	 8%
COMMUNITY SOLIDARITY FUND:	\$32,000	 3%
TOTAL:	\$1,200,000	 100%

TOTAL NUMBER OF PROJECTS:



DEVELOPMENT FUND



CODE: Girls Accelerated Learning Initiative is part of the Reading Liberia 20/22.

ACCOUNTABLE DEVELOPMENT WORKS

● **DEMOCRATIC REPUBLIC OF CONGO | \$17,080**

Educating Street Children

This project will provide funding for three years of schooling for orphans and abandoned children. This includes costs of operating our own primary school, making tuition payments for those attending other schools, university tuition, and covering the uniforms and other costs associated with school.

CANADIAN HUMANITARIAN ORGANIZATION FOR INTERNATIONAL RELIEF

● **ETHIOPIA | \$8,130**

Women's Micro-Entrepreneurship Initiative in Urban Ethiopia

This project aims to provide Ethiopian women living in poverty with 24 months of financial literacy and micro-entrepreneurship training and mentoring and provide interest-free small grants, so they can launch their own micro-enterprise to increase their monthly earnings by at least 50%.

CANADIAN LUTHERAN WORLD RELIEF

● **PALESTINE | \$28,070**

Gender-Responsive and Inclusive Technical and Vocational Education and Training (TVET) in East Jerusalem and the West Bank (GRIT)

This is the third year of this project which aims to reduce poverty in West Bank and Gaza by providing vocational training to women, including women with disabilities, leading to better employment outcomes. This project will also support the development of policies and structures that will increase the gender responsiveness and inclusivity of TVET system in Palestine.

CANADIAN MULTICULTURAL DISABILITY CENTRE

● **ZIMBABWE | \$10,471**

Construction of a Maternity Ward at the Clinic in Chirasauta Village, Chivhu in Zimbabwe

CMDCI will construct a Maternity Ward that will provide expecting mothers access to antenatal care and safe deliveries in a catchment of over 70,000 people. Such a project is necessitated by the fact that in Zimbabwe, the maternal mortality rate remains high, at 614 per 100,000 live births.

CANADIAN WOMEN FOR WOMEN IN AFGHANISTAN

● AFGHANISTAN | \$3,070

Advancing Technology for Education - Darakht-e Danesh Digital Library

This project aims to ensure continued access to education and learning resources for teachers, families and women and girls in and outside of Afghanistan as they face further barriers to education due to change in government, economic upheaval, fleeing the country and resettlement.

CANADIAN CATHOLIC ORGANIZATION FOR DEVELOPMENT AND PEACE

● SIERRA LEONE | \$32,160

Enhancing Women's Social, Economic and Political Empowerment in 3 Chiefdoms in Kenema District

This project aims to raise women's awareness, give them the means to better organize themselves and build their capacity to position themselves in strategic decision-making structures and processes at varying levels in socio-economic and political spheres. The project will empower 175 women in Kenema District who are facing limited access to resources and decision-making, illiteracy, and poverty.

CODE

● LIBERIA | \$7,940

Reading Liberia 20/22

This is the second year of this project, Reading Liberia 20/22, which serves 180 educators and 4,000 primary school students in Bomi, Margibi and Montserrado counties through professional development; culturally relevant books and learning materials; an after-school program for over-age girls; and mobile learning labs. At-home learning kits for over-girls will be provided.

CO-OPERATIVE DEVELOPMENT FOUNDATION OF CANADA

● ETHIOPIA | \$13,161

Empowering Women through the Gender Model Family Approach

Empowering Women through the Gender Model Family Approach is a gender-transformative methodology for community mobilization in the Amhara region of Ethiopia, which aims to address the unequal power relations between women and men and promote a longer-term transformation of harmful gender norms.

CUSO INTERNATIONAL

● TANZANIA | \$11,441

Tanzania Small Business Hubs

The objective of Cuso International's Tanzania Small Business Hubs project is to support the strengthening of women and youth led small and medium sized enterprises to overcome barriers to growing their businesses by providing business facilities, access to technology, and market expertise in Tanzania.

DOCTORS WITHOUT BORDERS/MÉDECINS SANS FRONTIÈRES

● COLOMBIA | \$107,719

Nariño Project

This project aims to ensure, in terms of coverage and quality, the continuity of healthcare for the nearly 70,000 people affected by the internal armed conflict in Colombia's Telembí Triangle through improving the conditions of access to health services, considering community strategies for coping with the health-disease cycle.

EMMANUEL INTERNATIONAL CANADA

● TANZANIA | \$6,935

Health for Development Project, Iringa, Tanzania

The project aims to improve community health in eight villages so that they can live more resilient productive lives and remove themselves from the poverty trap they are in. Working through the village churches, community groups will promote and demonstrate improved health practices thereby enabling them to raise their living conditions.

HEALTH PARTNERS INTERNATIONAL OF CANADA

● ETHIOPIA | \$9,921

Addressing Harmful Traditional Practices against Women and Girls in Ethiopia

This project aims to reduce harmful traditional practices (HTPs) against women and girls in the Minjar Shenkora district of the Amhara Region of Ethiopia. The project will focus on raising awareness among local communities on HTPs and their health complications and consequences. The project will also contribute to improving the availability and quality of health services needed for HTP victims. At the same time, the project aims to improve the capacity of local community leaders to monitor and implement appropriate strategies and preventive measures against HTPs beyond the duration of the project. The project expects to reach 7,000 community members (including 5,000 women and girls) over its 2-year timeframe.

HOPE INTERNATIONAL DEVELOPMENT AGENCY

● HAITI | \$10,943

Agricultural Revitalization in Haiti

This project aims to improve food security and income for farming families in Duchity, Grande'Anse, an area hit by a 7.2 magnitude earthquake in 2021. Farmers will be supported to establish cropping systems that are resilient and provide sustainable income. The Kreyol Garden method prioritizes climate resiliency, soil improvement and biodiversity.

IDE CANADA

● CAMBODIA | \$40,751

Mushroom Grow Box

This project aims to prototype and test innovative zero-waste mushroom cultivation kits to improve food security, nutrition, and income-earning opportunities for Cambodian farmers, especially women. This project will benefit five farmers and their families and will demonstrate a scalable model for broader expansion.

INTER PARES

● EL SALVADOR | \$9,157

Strategic Interventions to Build Momentum on Sexual and Reproductive Health and Rights in El Salvador

This project aims to address barriers faced by women and girls in achieving their sexual and reproductive health and asserting their rights. This year 1,720 women and girls supported to assert their agency and bodily autonomy, control their fertility, and understand their rights, ultimately being able to determine the course of their lives.

KIDS INITIATIVE

● KENYA | \$7,221

Borokwony Women's Group – Chicken Project (Lemolo B)

This project aims to enhance food security. A chicken incubator, eggs, and feed will be used to hatch over 1,000 chicks every 21 days. Chicks will be used for egg production, while the incubator produces more. Chicks will also be sold to those who want to start a chicken project, and the remaining will be kept maturing for future sale.

KUWALA CHRISTIAN GIRLS SCHOOL

● MALAWI | \$26,311

Creating Opportunities for Young Girls

This project aims to provide an alternative and practical path for post-secondary success amongst 60 female students in Form 4 through a non-traditional, extracurricular vocational training program. These readily transferable skills will open doors to post graduation trades certification, job opportunities and self-employment options. This is a unique and innovative offering in Malawi and specifically with girls.

MAKE MUSIC MATTER

● DEMOCRATIC REPUBLIC OF CONGO | \$5,250

Healing in Harmony Mobile at Maison Dorcas

This project will bring the Healing in Harmony music therapy program to treat young women, girls and men using a mobile approach, the therapy will reach more rural areas where mental traumas are high, and the treatments are non-existent. This will be the first year of the two-year project.

MENNONITE CENTRAL COMMITTEE

● LAOS | \$130,000

Strengthening Land Governance for Sustainable Development

This is the third year of this project which aims to increase participants' understanding of land laws and mechanisms for addressing land disputes in Pek District and increases the capacity of conflict resolution institutions at the village and district level. Participants include 98 district government officers, 420 village leaders, and 10,800 laypeople.

MENNONITE ECONOMIC DEVELOPMENT ASSOCIATES

● NICARAGUA | \$57,758

Women and Rural Entrepreneurship

This project aims to implement a capacity building program for rural women living in Matagalpa, Jinotega, Nueva Segovia, Madriz and Estelí, Northern areas of Nicaragua. The project will directly engage sixty-five (65) women in leadership and entrepreneurship training workshops, and will provide them with access to coaching, tailored support and equipment to accelerate their business development.

PEOPLE TO PEOPLE

● MALAWI | \$2,100

Desks to Support a Girl-Positive Classroom Environment

The project will support the physical infrastructure of Nasenga Primary School by improving the learning environment for girls through increased availability of good quality desks for female students. The project aims to continue to focus on addressing inequality, particularly for girls in school, and to prioritize initiatives that support community ownership and build capacity of the local education authority.

PRESBYTERIAN WORLD SERVICE & DEVELOPMENT

● AFGHANISTAN | \$8,885

Girls Education Program

This project aims to empower young girls in three districts within three provinces of Afghanistan through quality education in 20 schools and two community-based schools. It increases girls' enrollment, decreases dropout rates, builds teacher and school management capacity, engages communities, and protects students and teachers from COVID-19. Direct beneficiaries in year 2: 10,983.

PRIMATES WORLD RELIEF AND DEVELOPMENT FUND

● SOUTH SUDAN | \$12,996

Supporting Local Entrepreneurship for Resilience

This project aims to draw 200 small-scale entrepreneurs in Yei, South Sudan, from the returnee (refugees returning from Uganda and Congo) and host community households, will be supported with vocational training (tailoring, hairdressing, and catering for women, and carpentry for young men), tools and accompaniment to assist them re-establish their local enterprises.

SAVE THE CHILDREN CANADA

● COLOMBIA | \$14,889

Building Safe Spaces for Girls and Improving Education in the Colombian-Venezuelan Border Region

This project aims to improve the realization of the right to safe, quality, gender-responsive learning opportunities for girls affected by crisis along the Colombia-Venezuela Border, through increased equitable access to safe, quality, gender-responsive education and learning.

SEEDCHANGE

● TIMOR-LESTE | \$7,300

Seed and Food Security in Highland Timor-Leste

This is the third year of this project which aims to establish Community Seed Banks to build up the food and wild food-based biodiversity of the food supply in the isolated communities and degraded hillsides of Timor-Leste. This will increase diversity of field crops and vegetable varieties, in support of greater food security in the highlands of Timor-Leste, improve capacity of communities to manage seed resources, based at small Community Seed Banks, and promote a focus on farmer based seed programming as a core of improving the food security for Timor-Leste.

TEARFUND CANADA

● TANZANIA | \$35,125

Chamwino Conservation Agriculture Project

This project focus on Conservation Agriculture and Village Savings and Loans, empowering participants to provide for their families and better the environment. The ultimate outcome of the program is centered on improved food security and sustainable livelihoods for smallholder farming households in Chamwino and Dodoma City Districts of Tanzania.



Emmanuel International Canada: Mixing soil and manure in Tanzania for the Health for Development project.

UNITED CHURCH OF CANADA

● EL SALVADOR | \$16,477

Improving conditions for Agricultural production to enhance Access to the human right to health and food for families in Guacotecti, through the installation and operation of the Dora Alicia Sorto School Farm

This is the second year of this project which aims to provide opportunities for agricultural families from the rural areas of Cabañas to learn theoretical and practical agroecological principles, establishing a culture of sustainable agroecological practices and food systems, and moving away from harmful practices. To ensure long-term sustainability and effectiveness, all project activities will use popular education tools, as well as a gender approach and participative democracy in community life.

UNICEF CANADA

● GHANA | \$45,977

Undaunted

The project is being implemented in five districts across three regions, reaching a total of 30,000 adolescent girls and 23,000 adolescent boys. The project takes a “whole-school approach” to support adolescent girls living in disadvantaged districts to complete junior high school.

WINNIPEG ROTARY CLUB COMMUNITY SERVICE FUND

● SOUTH AFRICA | \$7,924

Beyond Subsistence: Moving women and men from dependency to dignity through market gardens in South Africa

The project will take 30 people of various ages and gender from the Inanda Valley, KwaZulu Natal, South Africa through a 1-year (2 growing seasons) food security program called “Beyond Subsistence”. Through changing mindsets from subsistence to business mindsets, and using permaculture farming methodologies, each person will result in having a vegetable garden that produces enough food to consume as well as to sell to generate an income and savings, and thereby improve household wellbeing in a dignified sustainable manner.

WORLD RENEW

● MOZAMBIQUE | \$10,671

Enhancing Wellbeing of Children and Health Status of Pregnant and Lactating Mothers

This is the third year of this Scale-Up Nutrition project, its objective is to improve the wellbeing of children through improved feeding practices and nutritional/health status of mothers and children under 2 and strengthens health services in 12 villages in Mozambique. The project targets 1,000 households, including 1,000 mothers and 2,000 children under two.

WORLD UNIVERSITY SERVICE OF CANADA

● SRI LANKA | \$43,523

Empowerment of Marginalized Communities through Inclusive Entrepreneurship (EMCIE)

The EMCIE project seeks to improve access to markets, financing, training, and mentorship for entrepreneurs in Sri Lanka, particularly women, youth, LGBTQ+ people, people with disabilities and war-affected people. This initiative is part of WUSC’s IGNI+E Partner Innovation Fund which supports local organizations to promote innovative, inclusive, gender-responsive initiatives.

WORLD VISION CANADA

● MOZAMBIQUE | \$130,000

Access to Justice for Adolescent Girls Who Are Hard-of-Hearing

This project aims to enhance the capacity and gender-responsiveness of national institutions and professionals of Disability Support Associations in Mozambique, specific to sign language contextualization of the NICHD Protocol while working to enhance capacities of adolescent girls who are hard-of-hearing to practice improved Sexual and Reproductive Health and Rights behaviors and skills.

THEME FUND



Jane Goodall Institute of Canada: Building Community Resilience and Gender Equality in Senegal, women-led economic interest groups getting training to market biomass briquettes.

CANADIAN LUTHERAN WORLD RELIEF

● PALESTINE | \$14,329

TVET Scholarship Support for Palestinian Women

This project will achieve equitable learning and employment outcomes for Palestinian women (and men on a case-by-case basis), by providing trainees with better access to TVET through the provision of scholarships. Integrated training that includes a combination of practical and theoretical skill-building as well as training in market-relevant topics will provide trainees with the skills and knowledge necessary to secure gainful employment.

CANADIAN WOMEN FOR WOMEN IN AFGHANISTAN

● AFGHANISTAN | \$20,000

DD Classroom Pilot Project and Learning Baskets Plus

This project aims to offer virtual classes for Afghan girls beginning with a pilot for 60 grade 7 students using a video-based online learning approach through synchronous classes taught by 6 (5 female) recently unemployed Afghan certified teachers. The girls will receive learning materials along with life-saving supplies delivered to their homes.

DOCTORS WITHOUT BORDERS/MÉDECINS SANS FRONTIÈRES

● HAITI | \$20,000

Artibonite Adolescent Health and Sexual and Gender-Based Violence (SGBV) Care

This project aims to improve the health status of more than 6,300 adolescents and SGBV survivors through providing free-of-charge quality multidisciplinary healthcare; increasing community awareness of Adolescent Sexual Health and SGBV needs and working with the Ministry of Health to offer quality healthcare in public health facilities.

HOPE INTERNATIONAL DEVELOPMENT AGENCY

● HONDURAS | \$20,000

Healthy Woman Project

This project aims to provide 1,500 low-income women, living in 21 rural communities in northern Comayagua County, Honduras, with access to comprehensive medical services through 10 medical brigades that provide individualized health attention and a PAP smear cancer screening exam for early cervical cancer detection, infections or diseases. Treatment and/or referral to appropriate medical centers will be provided to women diagnosed with cervical cancer.



Make Music Matter: Men singing their song at a community concert. It Takes a Village: Integration of Men and Boys into Healing in Harmony in Mulamba, DRC – a FIT funded project.

INTER PARES

● PHILIPPINES | \$20,000

Strategic Interventions to Build Momentum on Sexual and Reproductive Health and Rights

This project aims to empower 6,500 young women, adolescents and gender non-conforming people in poor and marginalized communities of Metro Manila through increased knowledge and awareness of their sexual and reproductive health and rights, the provision of SRHR services and through advocacy to change laws and policies with respect to SRHR.

MAKE MUSIC MATTER

● SYRIA | \$19,500

Healing in Harmony in Syria-Music Therapy for Internally Displaced Young Women and Girls

Healing in Harmony Gaziantep is a one-year project providing psychosocial support to 160 internally displaced young women, girls, and gender non-conforming people. Through an innovative approach to music therapy, the caregivers and their communities will participate to reduce trauma, build educational opportunities, and foster a culture of empathy.

MENNONITE CENTRAL COMMITTEE

● DEMOCRATIC REPUBLIC OF CONGO | \$20,000

Empowering Women Situation Rooms to promote peace, health and nutrition in DRC

This project will empower Women Situation Room (WSR) members with the skills and knowledge to promote peace and improved health within their communities. This will be done through a combination of women-led workshops and community sensitization efforts. A total of 176 individuals in South Kivu, North Kivu, Kwilu, and Kasai, DRC will benefit.

OPPORTUNITY INTERNATIONAL CANADA

● GHANA | \$20,000

Empowering Women in Ghana through Mentorship, Financial Inclusion and Gender Equality

The Financial Inclusion for Enterprise Development (FINEDEV) project provides access to financial services for women-owned, small businesses, in Ghana. FINEDEV innovated to empower women through economic inclusion, including designing a Mentorship Program. A cohort in 2022 would be a country-wide initiative and reach 250 direct beneficiaries and 2,049 indirect beneficiaries.

JANE GOODALL INSTITUTE OF CANADA

● SENEGAL | \$20,000

Building Community Resilience & Gender Equality in Senegal

The project promotes gender equality as key to improving the resilience of rural communities to climate change, in the Kedougou region of Senegal. This is achieved through gender-sensitive climate-smart agriculture, women's increased role in decision-making for sustainable livelihoods, and the adoption of forest protection practices by local government and communities.

WORLD RENEW

● HONDURAS | \$20,000

Empowering Women and Girls for Improved Child Health – Phase 2

This project aims to improve child health in 10 Honduran communities in Choluteca y Valle by empowering mothers and fathers, including teen parents, improving nutrition, and addressing machismo. The project will reach 1,560 participants, including 881 women, 679 men, and 600 children under 5 years old (306 girls, 294 boys).

RELIEF AND REHABILITATION FUND



Mennonite Central Committee: A legal training of women group, Paek district, Xiengkhuang Province, Laos part of Strengthening Land Governance for Sustainable Development project.

CANADIAN WOMEN FOR WOMEN IN AFGHANISTAN

● AFGHANISTAN | \$20,000

Emergency “Winterization” supplies for 150 families in Afghanistan

This project aims to provide emergency supplies to 150 internally displaced and/or underemployed Afghan families to endure the Afghan winter. Emergency bundles will include flour, rice, beans, cooking oil, gas cylinders, wood and blankets. Our team will coordinate efforts with relief organizations to identify beneficiaries and distribute the supplies.

DOCTORS WITHOUT BORDERS/ MÉDECINS SANS FRONTIÈRES

● HAITI | \$25,000

Haiti Earthquake Response

This project aims to ensure access to quality healthcare, clean water and shelter to the people affected by the earthquake in the area around Baradères commune, focusing on the most remote locations. Additional non-food items will be provided to affected families, targeting those whose homes have been damaged/destroyed.

MENNONITE CENTRAL COMMITTEE

● Zimbabwe | \$25,000

COVID-19 Prevention, Vaccine Acceptance, and Psychosocial Support for Frontline Health Workers in Mwenezi, Zimbabwe

This project aims to provide essential Covid prevention supplies (PPE) to frontline workers and vulnerable households and information (via text message blast and community engagement) to ensure that people remain safe and myths and misconceptions on Covid vaccines are addressed. The project also provides psychosocial support to frontline health workers in Mwenezi, Zimbabwe.

MENNONITE CENTRAL COMMITTEE

● ETHIOPIA | \$24,815

Emergency WASH Response for Internally Displaced People

This project aims to contribute to improved access to clean and safe drinking water, better sanitation and hygiene facilities use in the target area sites of North Shoa Zone of Amhara Region, Ataye and Ansokiya woredas. Two sites one from Ataye (Kore Meda) and one from Ansokiya (Hageremariam) sites will be targeted.

COMMUNITY SOLIDARITY FUND



CODE, Girls Accelerated Learning Initiative: a set of activities for over-age girls as part of Reading Liberia 20/22.

NEIGHBORS MISSION FOR KIDS/YOUTH ENRICHMENT PROGRAM INC. AND KHANG INTEGRATED JUNIOR AND PRIMARY SCHOOL

● SOUTH SUDAN | \$6,000

Supporting Girls in School Lacking Sanitary Products and Covid-19 Products

The proposed project aims to focus on supporting girls by providing sanitary products during their monthly period. Our vision is to see every girl in education having access to sanitary products and increase their attendance by avoiding girls missing or dropping out the school.

OSAMIPE / CANADA INTERAID LINK

● DEMOCRATIC REPUBLIC OF CONGO | \$6,000

Widows' Micro Finance in UVIRA -2

The Microfinance project in UVIRA -2, is a long-term solution to poverty for a selected number of women and young single mothers in the city of Uvira. The project gives start-up capital to individuals to start local trading in local open markets. With previous experience, participants were able to provide for their own families and relatives. This is a revolving loan model which has changed the lives of some beneficiaries in Uvira. This project will train 100 women to launch their small businesses.

TEMPLE BAPTIST CHURCH

● TANZANIA | \$6,000

Entrepreneurship Project

The proposed project aims to empower the disadvantaged (mostly women) through entrepreneurship education and group-based loans. Loans are given to a group and the funds can be used as one small business or they can be split amongst the group members for various small businesses.

THE EXCEL EMPOWERMENT CENTRE

● SOUTH SUDAN | \$8,000

Mental Health and Wellness Workshops

The project is designed to focus on wellness of the local community specially women and children. The project will cover several wellness workshops on the following topics: COVID19 awareness and basic materials supply like masks & sanitizers; educational workshop on mental & emotional health, focus on depression & PTSD; prevention of other communicable diseases like tuberculosis, Chlorea, malaria etc.; and nutrition education to lactating mothers and young mothers.

TOGETHER FOR A STRONG WORLD INC.

● DEMOCRATIC REPUBLIC OF CONGO | \$6,000

Women Empowerment Through Agriculture

The project will lift women from poverty by becoming self-sufficient by providing them with agriculture tools and seeds so that they can reach the high productivity and be able to feed their families. Women will learn from other women some techniques on how to grow crops.



FUND FOR INNOVATION AND TRANSFORMATION (FIT)

INNOVATIVE SOLUTIONS TO ADVANCE GENDER EQUALITY AND EMPOWER WOMEN AND GIRLS IN THE GLOBAL SOUTH



FIT is a program of the Inter-Council Network (ICN) with funding from Global Affairs Canada and managed by MCIC. In its first three years the program and team have accomplished a great deal to support the testing work of Canadian Small and Medium-sized Organizations (SMOs) and their local partners in the Global South











Embrace International: Students taking baseline literacy test for Inclusive E-learning for Rural Ugandan Youth.



5 Intakes in **3** Years



SOME SIGNIFICANT FIT MILESTONES SINCE 2019 INCLUDE:

- 
301
 CONCEPT NOTES RECEIVED
- 
101
 PROPOSALS RECEIVED
- 
57%
 FIT-FUNDED SMOS THAT ARE SMALL
- 
43%
 FIT-FUNDED SMOS THAT ARE MEDIUM
- 
33
 TESTING COUNTRIES
- 
54
 CANADIAN SMOS SUPPORTED
- 
\$11 M
 FUNDING CONTRACTED
- 
18+
 PROJECTS COMPLETED
- 
7,101
 WOMEN PARTICIPANTS DIRECTLY IMPACTED
- 
3,250
 MEN PARTICIPANTS DIRECTLY IMPACTED



Fund for Innovation and Transformation
 Fonds pour l'innovation et la transformation



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HERE ARE JUST A FEW EXAMPLES OF FIT-FUNDED INNOVATIONS.

Visit www.fit-fit.ca to explore all the innovations.



Testing Project :
‘Leaving No One Behind’: Empowering Persons with Albinism, Particularly Women and Adolescent Girls in Rural Regions of Sierra Leone

University of the Fraser Valley

Local Partner:
Albinism Royal Foundation

In Sierra Leone, University of Fraser Valley and Albinism Royal Foundation are using participatory tools and approaches such as photovoice and digital storytelling to reduce stigma around albinism. Part of their innovation testing includes training people with albinism (PWA) in livelihoods skills (sewing, tailoring and weaving) so they can then train others.

PWA carrying out training with others in the community (including non-PWA) can have an enormous positive impact on socio-cultural norms, stigmas, and biases. In a context where PWA are highly stigmatized and viewed as ‘worthless’ by others, leading and collaborating like this is positive and significant.

Testing results are showing that women, girls and family members are being empowered to be leaders, role models and advocates for equality.

Community digital story telling sessions had a large impact for both men and women participants. This was the first time they were asked to share their personal stories, and to have others place value on them.

The testing project has helped the Albinism Royal Foundation garner visibility in the community and with the government around PWA, and has prompted the government to provide additional support. [Learn more here.](#)



Testing Project :
Improving Maternal, Newborn and Child Health Outcomes by Using Innovative and Community-centric Approaches

OGOW Health

Local Partner:
World Vision Somalia

OGOW Health and World Vision Somalia tested an innovative solution aimed at improving health outcomes for Somali children using an electronic medical record and information management system. It also sought to instill trust in the medical system by giving mothers and caregivers agency over their child’s health. OGOW’s platform (easy-to-use in the Somali language) offers a personalized immunization schedule for each family member’s vaccination needs and individualized reminders on when and where to go for services. OGOW is also testing a dashboard to help administrators and governments access real-time, consolidated data on various health indicators, [Learn more here.](#)

By empowering girls, women, healthcare administrators and the government with greater access to information through technology tools and resources this is ultimately improving their standard of care, and further building trust between patients and healthcare systems. It’s also leading to more data-driven planning and decision making aimed at achieving desired health outcomes for all involved



Testing Project :
Remote Ultrasound Capacity Building for Antenatal Access

Canadian Physicians for Aid and Relief

Local Partner:
The Ethiopian Ministry of Health and CPAR Ethiopia

In partnership with the University of Saskatchewan, Canadian Physicians for Aid and Relief (CPAR) designed and tested a capacity building program that aimed to increase access to obstetrical care in rural Ethiopia by bringing potentially life-saving prenatal ultrasound imaging – and associated diagnostic, preventative and therapeutic capacities to pregnant women in remote areas of Ethiopia.

The goal was to test the delivery of synchronous ultrasound services in selected Health Centers for pregnant women, who are unable to access regular obstetrical antenatal care by training health officers, nurses and/or midwives to use synchronous ultrasound technology in consultation with an Obstetrician located in a regional hospital.

Both healthcare workers and patients reported excellent uptake and response. The cost-free and accessible nature of these services helps women avoid costly and laborious trips to specialized hospitals in urban areas. [Learn more here.](#)

ICN + SPUR CHANGE

inter-council network ICN PROGRAM HIGHLIGHTS

The Inter-Council Network (ICN) is a coalition of the eight provincial and regional Councils for International Cooperation committed to global social justice and social change, of which MCIC is a member. Representing over 350 diverse civil society organizations, the ICN provides a national forum in which the Councils collaborate for improved effectiveness of the sector and identify common priorities for collective action. As leaders in public engagement and rooted in communities from coast to coast to coast, the ICN provides a platform for bringing regional knowledge and priorities to the national level. The ICN delivers programming to build relationships and strengthen capacities, particularly in areas related to Canada's Feminist International Assistance Policy (FIAP) and to advance achievement of the Sustainable Development Goals (SDGs). Some ICN highlights from 2021-2022 include:

-  **Held two Roundtables on Public Engagement with Canadian CSOs and Southern CSOs to reflect on the effects of the pandemic on programs and projects within the sector.**
-  **Launched and started the implementation of the collaborative research project titled Feminist, Anti-racist and Decolonial Approaches in Public Engagement involving participants from Canada, Peru, Haiti, Spain, Ecuador, Bolivia, Kenya, DRC, Burkina Faso, Dominican Republic.**
-  **Held 3 webinars:**
 - **Development Impact Window Call for Proposals for SMOs: Reflecting on Lessons Learned**
 - **Decolonizing Public Engagement: Southern Perspectives**
 - **Rethinking Public Engagement Approaches Through a Decolonial, Anti-racist and Feminist Lens**
-  **Produced a Zine, focusing on SDG 10: Reduced Inequalities, in collaboration with eight artists from various communities across Canada to celebrate International Development Week 2022.**
-  **Supported ICN youth delegation of 18 diverse youth from across the country to participate in various online conferences related to gender equality and the SDGs and to share their post-conference public engagement activities.**
-  **Supported Global Affairs Canada in selecting a youth delegate and CSO delegate to join the Canadian delegation to the 55th annual session of the UN Commission on Population and Development.**
-  **Collaborated with the Coalition of Coalitions to organize a virtual meeting with the Honourable Harjit Sajjan, Minister for International Development, and the Canadian international cooperation sector.**


SPUR CHANGE

YEAR 3 OVERVIEW

138
Unique Canadian SMOs participated in Spur Change activities (over a year cumulative total across to 600 SMOs)

61%
participated in two or more activities.

51%
are members of one of the Provincial and Regional Councils for International Cooperation



Participant SMOs Provincial Distribution

Manitoba in a Glance

8
SMO and school representatives participated in the 2022 National Conference

13
SMO representatives participated in (live) online and in-person workshops

Year 3 Program Activity Highlights		
2022 National Conference 3-day learning & networking opportunity for SMOs, educators & youth held in Montreal, QC (May 2022). 93% said the conference met their expectations & learning needs.	160	participants
2022 Results-Based Management National Training Self-paced e-Learning RBM 101 & 2-day live intermediate-level RBM 201 workshop (Fall 2021). 76% of RBM 101 SMO participants were new to Spur Change activities.	358	SMO participants
Online Learning Opportunities Live and asynchronous sessions attended by 187 SMO participants.	21	learning opportunities
2021 Youth Champions Program 15 youth participated in 12 online capacity building sessions during this 9-month peer-to-peer learning exchange between Canadian SMOs and youth.	9,115	youth reached through Youth Champion-led activities
NEW Share & Learn Series on Global Citizenship 4 sessions held with educators from October 2021 to February 2022. 57% were new participants to Spur Change activities.	106	educator participants

“ This training has tremendously enhanced my capacity on inclusive, gender responsive, sustainable and innovative programming in so many ways. I was able to share my knowledge with my other colleagues. **”**

- RBM 201 National Training participant

*Results from 3rd year (April, 2021 - March 2022, with the exception of the annual conference (May 2022)) of the 5-year pilot program.

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the Board of Directors of Manitoba Council for International Co-operation Inc.

OPINION

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2022, and the summary statements of operations for the year then ended and related notes are derived from the audited financial statements of Manitoba Council for International Co-operation Inc. (the "Organization") for the year ended March 31, 2022.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2022, in accordance with the criteria disclosed in Note 1 to the summary audited financial statements. However, we were not able to determine if any adjustments to the summary financial statements were necessary for the reasons described in the audited financial statements and our report thereon section of this audit report.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not substitute for reading the organizations' audited financial statements and the auditor's report thereon.

The summary financial statements and the audited financial statements do not reflect the effect of events that occurred subsequent to the date of our report on the audited financial statements.

AUDITED FINANCIAL STATEMENTS OUR REPORT THEREON

In our report dated June 28, 2022, we expressed an unqualified audit opinion on the audited financial statements.

MANAGEMENT'S RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of the summary financial statements in accordance with the criteria disclosed in Note 1 to the summary financial statements.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

1. BASIS OF ACCOUNTING AND SUMMARIZATION

The summary financial statements are derived from the audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations for the years then ended March 31, 2022.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in them so that they are consistent in all material respects with, or represent a fair summary of, the audited financial statements.

Management prepared these summary financial statements using the following criteria:

- a. the summary financial statements include a statement for each statement included in the audited financial statements;
- b. information in the summary financial statements agrees with the related information in the audited financial statements;
- c. major subtotals, totals and comparative information from the audited financial statements are included; and
- d. the summary financial statements contain the information from the audited financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statements.

The audited financial statements of Manitoba Council for International Co-operation Inc are available upon request by contacting the Organization.



Talbot & Associates
Chartered Professional Accountants
3553 Pembina Hwy, Winnipeg, MB R3V 1A5
September 15th, 2022

MANITOBA COUNCIL FOR INTERNATIONAL COOPERATION INC.

AUDITED FINANCIAL STATEMENTS

STATEMENT OF OPERATIONS

For the year ended March 31, 2022

REVENUE	2022	2021
Global Affairs Canada – FIT	\$5,525,316	\$2,460,668
Manitoba Government		
Matching Grant Program	\$1,200,000	\$1,201,570
Global Affairs Canada – INSPIRE	\$540,530	\$482,271
Memberships and Levies	\$145,917	\$144,344
Other revenue	\$133,590	\$195,746
Manitoba Education	\$13,000	\$13,000
Total Revenue	\$7,558,353	\$4,497,599

EXPENDITURES

Global Affairs Canada -		
FIT Flow-through fund to SMOs	4,523,431	\$1,527,283
Manitoba Government		
Matching Grant Program	\$1,200,000	\$1,201,570
Programming	\$444,088	\$344,707
Personnel	\$1,179,031	\$1,154,773
Operating Costs	\$128,600	\$127,583
Total Expenditures	\$7,475,150	\$4,355,916

EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$83,203	\$141,683
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STATEMENT OF FINANCIAL POSITION

March 31, 2022

ASSETS	2022	2021
Current Assets	\$1,935,996	\$2,236,545
Total Assets	\$1,935,996	\$2,236,545

LIABILITIES AND NET ASSETS

Liabilities	\$1,537,634	\$1,921,386
Net Assets	\$398,362	\$315,159
Total Liabilities and Net Assets	\$1,935,996	\$2,236,545



THE PAUL LEJEUNE VOLUNTEER SERVICE AWARD



The Paul LeJeune Volunteer Service Award was established in 2001 to recognize volunteers who have contributed greatly to MCIC.

Paul LeJeune was a powerful advocate for people with disabilities in Canada and globally and maintained a strong vision of what it means to live independently. He was a valued member of MCIC's Overseas Projects Committee from 1992 until his death in 1997. It was primarily due to Paul's insight that MCIC's development principles include a strong commitment to the inclusion of people with disabilities.



SUE BISHOP & DINAH CEPLIS

This year MCIC presented two awards to Sue Bishop and Dinah Ceplis.

Sue Bishop first became involved with MCIC as a First Rep for the YMCA-YWCA in 2011. She served on the Overseas Projects Committee from 2011 until 2018. She was elected to the MCIC Board in 2014 and served for six years, five of those years as Treasurer and one as Vice-President. Sue served on both the Personnel and Finance committees for 6 years. In addition, she also served one year on the R&R, Bylaws and Membership, FIT and Nominations Committees.

Dinah Ceplis was elected to the MCIC Board in 2014 and served for six years. During that time she served on many committees – the Community Solidarity Fund for 7 years, R&R for 4 years, FIT for 3 years, and Finance and Membership & Bylaws committees each for 1 year. However, where Dinah really made a legacy at MCIC is with the Policy Committee. Dinah was the driving force of MCIC's board policy development for 6 years! Dinah is also remembered for her attention to detail and travelling the farthest from her home near Minnedosa to attend MCIC Board meeting.

Both Sue and Dinah have contributed a great deal of time and energy to MCIC.

BOARD OF DIRECTORS

- Gary Senft
PRESIDENT
- Stephanie Halligan
VICE-PRESIDENT
- Krista Waring
TREASURER
- Joanna Hiebert Bergen
SECRETARY
- Ron Janzen
EXECUTIVE MEMBER
AT LARGE
- Colin Dorrian
- Dan Maxson
- Don Sawatzky
- Elizabeth Aluk Andrea
- Geoff Ripat
- Pamela Obonde
- Tyler Braun

COMMITTEE MEMBERS

EXECUTIVE COMMITTEE

- Gary Senft
PRESIDENT
- Stephanie Halligan
VICE-PRESIDENT
- Krista Waring
TREASURER
- Joanna Hiebert Bergen
SECRETARY
- Ron Janzen
Member at Large

FINANCE COMMITTEE

- Krista Waring
TREASURER
- Ron Janzen
MCIC Board
- Colin Dorrian
MCIC Board
- Janice Hamilton
Executive Director
- Lyn Stienstra
Director of Finance

RESOLUTION COMMITTEE

- Colin Dorrian
MCIC Board
- Elizabeth Aluk Andrea
MCIC Board

MEMBERSHIP AND BYLAWS COMMITTEE

- Susan Roe-Finlay
PWRDF
- Zephania Matanga
CMDC
- Susan White
Inter Pares
- Elizabeth Aluk Andrea
MCIC Board
- Gary Senft
MCIC Board
- Jane Mychasiw
(Staff)
- Janice Hamilton
(Staff)

NOMINATIONS COMMITTEE

- Colin Dorrian
MCIC Board
- Elizabeth Aluk Andrea
MCIC Board
- Janice Hamilton
(Staff)

PERSONNEL COMMITTEE

- Krista Waring
MCIC Board
- Stephanie Halligan
MCIC Board
- Colin Dorrian
(Chair) MCIC Board
- Gary Senft
MCIC Board

POLICY COMMITTEE

- Ron Janzen
MCIC Board
- Colin Dorrian
MCIC Board
- Gary Senft
MCIC Board
- Janice Hamilton
(staff)

OVERSEAS PROJECTS COMMITTEE

- Corrie-Lynn McDougall
MARQUIS PROJECT
- Mascilline Hama
WUSC
- Tyler Braun
MCIC BOARD

Geoff Ripat

- MCIC Board*
- Dan Maxson
MCIC Board
- Don Sawatzky
MCIC Board
- Joanna Hiebert Bergen
MCIC Board

Stephanie Halligan

- MCIC Board*
- Pamela Obonde
MCIC Board
- Abdal Qeshta
(Staff)

COMMUNITY SOLIDARITY FUND COMMITTEE

- Susan Roe-Finlay
PWRDF
- Dinah Ceplis
Marquis Project
- Elizabeth Aluk Andrea
MCIC Board
- Colin Dorrian
MCIC Board
- Abdal Qeshta
(Staff)

R&R REVIEW COMMITTEE

- Mascilline Hama
WUSC
- Don Sawatzky
MCIC Board
- Dan Maxson
MCIC Board
- Abdal Qeshta
(Staff)

FIT COMMITTEE

- Krista Waring
MCIC Board
- Pamela Obond
MCIC Board

Tyler Braun

- MCIC Board*
- Joanna Hiebert Bergen
MCIC Board
- Elizabeth Aluk Andrea
MCIC Board
- Gary Senft
MCIC Board
- Christina MacIsaac
(Staff)
- Janice Hamilton
(Staff)




Manitoba Council for International Cooperation

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 Manitoba Council for International Cooperation

Charity Registration Number 103481032RR0001

MEMBER ORGANIZATIONS

Accountable Development Works

ADRA Canada

Canadian Catholic Organization for Development and Peace

Canadian Humanitarian Organization for International Relief

Canadian Lutheran World Relief

Canadian Multicultural Disability Centre

Canadian Physicians for Aid and Relief

Canadian Women for Women in Afghanistan

CODE

Co-operative Development Foundation of Canada

Crossroads International

Cuso International

Doctors Without Borders/ Médecins Sans Frontières Canada

EMAS Canada

Emmanuel International Canada

Equality Fund

Health Partners International of Canada

HOPE International Development Agency

iDE Canada

Inter Pares

Jane Goodall Institute of Canada

KIDS Initiative

Kuwala Christian Girls School

Make Music Matter

Marquis Project

Mennonite Central Committee Manitoba

Mennonite Economic Development Associates

Opportunity International Canada

Osu Children's Library Fund

People to People

Presbyterian World Service & Development

Primate's World Relief and Development Fund

Save the Children Canada

SeedChange

Tearfund Canada

UNICEF Canada

United Church of Canada

War Child Canada

Winnipeg Rotary Club Community Service Fund Inc.

World Renew

World University Services of Canada

World Vision Canada

AFFILIATE MEMBERS

International Institute for Sustainable Development

The Excel Empowerment Centre



Canadian Women for Women in Afghanistan: Woman receiving winterization bundle of food, cooking oil, gas cylinder, wood and blankets for her family in Afghanistan.